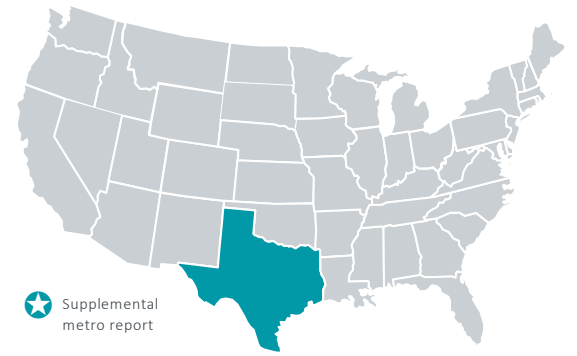


Texas

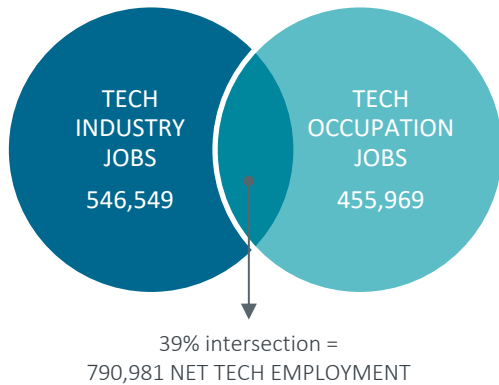


STATE OF TECHNOLOGY SUMMARY [note: definition changes¹]

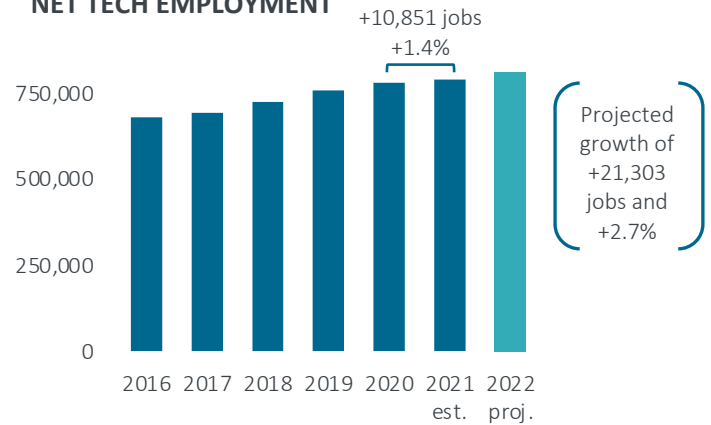
- 790,981 NET TECH EMPLOYMENT¹
- 5.9% NET EMPLOYMENT AS A % OF OVERALL WORKFORCE
- \$142.8b ECONOMIC IMPACT [estimated direct impact of tech sector]
- 8.2% ECONOMIC IMPACT AS A % OF OVERALL
- 39,299 TECH BUSINESS ESTABLISHMENTS [firms with payroll]
- 352,191 EMPLOYER JOB POSTINGS [2021 total for tech occupations]
- 28.7% EMERGING TECH EMPLOYER JOB POSTINGS % OF TOTAL

- 2nd NET TECH EMPLOYMENT RANK
- 1st NET TECH EMPLOYMENT JOBS ADDED RANK
- 35th TECH BUSINESS ESTABLISHMENTS % CHANGE RANK
- 1st DIVERSITY INDEX QUARTILE [1st = top | see footnote]

¹IMPORTANT NOTE: definition change of tech industry and occupation employment; results will not be directly comparable to prior year reporting | Net of tech industry + tech occupation + self-employed | Sources: CompTIA analysis of EMSI Burning Glass, U.S. Bureau of Labor Statistics, U.S. Bureau of Economic Analysis, and other sources | See Report Methodology for details of rankings and related data.

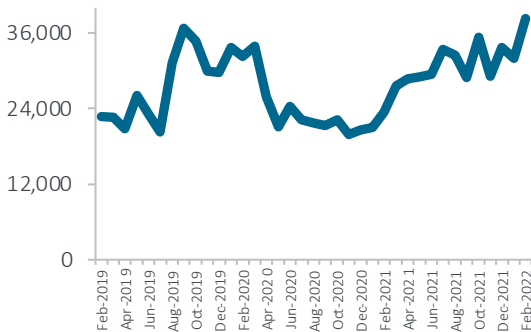


NET TECH EMPLOYMENT



EMPLOYER HIRING ACTIVITY VIA JOB POSTINGS

Monthly tech job posting trending²



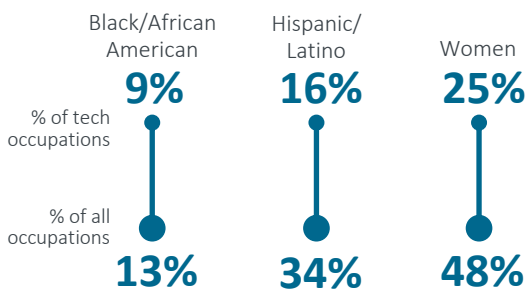
²Data covers core tech occupations where location specified | Source: EMSI Burning Glass

LEADING TECH OCCUPATIONS

	2021	2022 % Change ³
Software, Programmers, Web and QA	156,214	4.6%
IT Support Specialist and Repair Technicians	73,751	2.4%
Cybersecurity and Systems Engineers	71,157	3.0%
Network Engineers, Architects and Support	68,542	2.1%
Emerging Tech, IT Project Mgt. and Other	30,833	3.2%
Database, Data Science and CS	18,699	3.7%

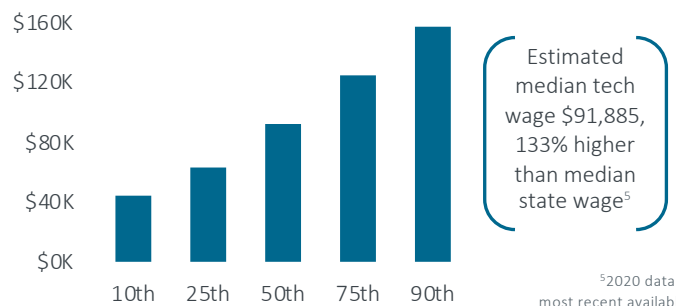
³Projected growth rate for 2022

TECH WORKFORCE CHARACTERISTICS⁴



⁴Data covers core tech occupations | See Appendix for other Race/Ethnicities and age characteristics

TECH OCCUPATION WAGES [by percentile]



⁵2020 data | most recent available