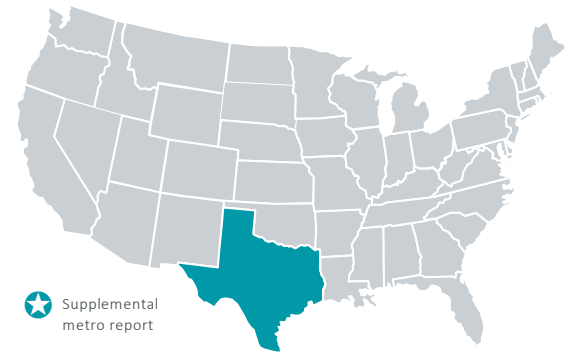


Texas

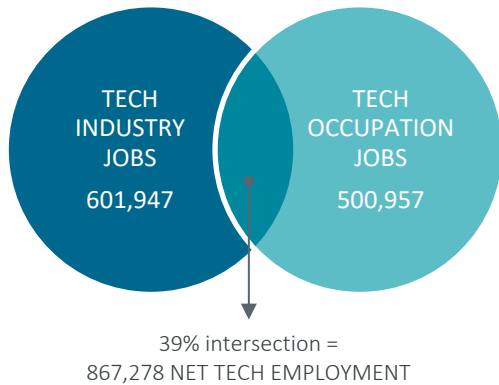


STATE OF TECHNOLOGY SUMMARY [note: definition changes¹]

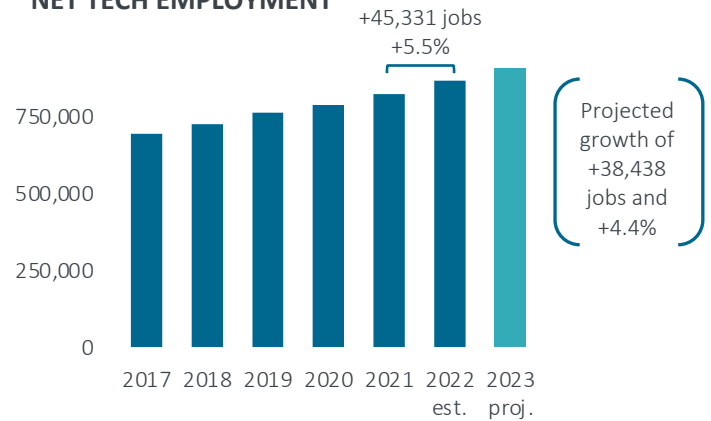
- 867,278 NET TECH EMPLOYMENT¹
- 6.2% NET EMPLOYMENT AS A % OF OVERALL WORKFORCE
- \$158.7b ECONOMIC IMPACT [estimated direct impact of tech sector]
- 7.7% ECONOMIC IMPACT AS A % OF OVERALL
- 44,330 TECH BUSINESS ESTABLISHMENTS [firms with payroll]
- 394,209 EMPLOYER JOB POSTINGS [2022 total for tech occupations]
- 28.8% EMERGING TECH EMPLOYER JOB POSTINGS % OF TOTAL

- 2nd NET TECH EMPLOYMENT RANK
- 1st NET TECH EMPLOYMENT JOBS ADDED RANK
- 45th TECH BUSINESS ESTABLISHMENTS % CHANGE RANK
- 1st DIVERSITY INDEX QUARTILE [1st = top | see footnote]

Sources: CompTIA analysis of Lightcast, U.S. Bureau of Labor Statistics, U.S. Bureau of Economic Analysis, and others | ¹Net of tech industry + tech occupation employment
 Note: backward revisions to data and classification changes by the BLS mean prior year editions of this report are not always directly comparable | See Methodology page

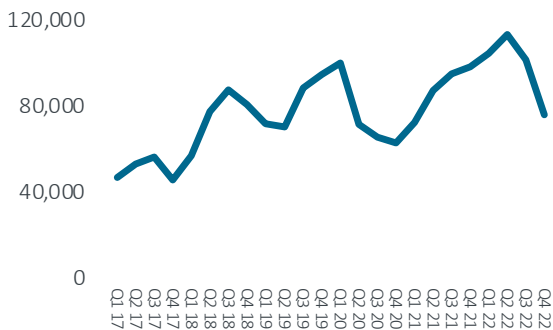


NET TECH EMPLOYMENT



EMPLOYER HIRING ACTIVITY VIA JOB POSTINGS

Quarterly tech job posting trending²



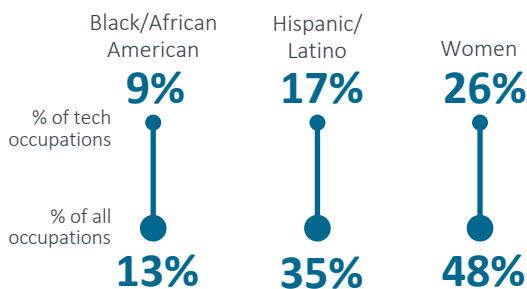
²CompTIA analysis of Lightcast employer job posting data | core tech jobs

LEADING TECH OCCUPATIONS

	2022	2023 % Change ³
Software, Programmers, Web and QA	170,954	6.6%
IT Support Specialist and Repair Technicians	85,156	3.6%
Cybersecurity and Systems Engineers	72,566	4.9%
Network Engineers, Architects and Support	63,619	3.8%
Emerging Tech, IT Project Mgt. and Other	36,843	4.4%
Database, Data Science, Analytics and CS	21,656	5.8%

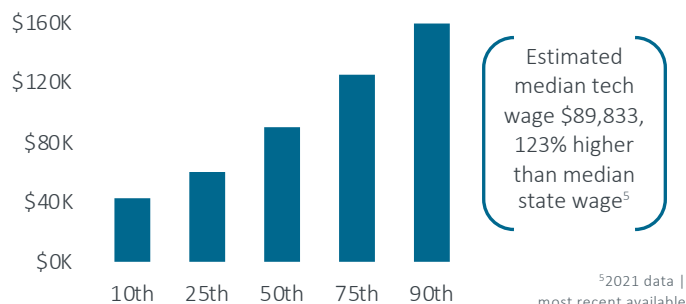
³Projected growth rate for 2023

TECH WORKFORCE CHARACTERISTICS⁴



⁴Data covers core tech occupations | See Appendix for other Race/Ethnicities and age characteristics

TECH OCCUPATION WAGES [by percentile]



⁵2021 data | most recent available